



Transportation Security Administration



Transportation Security Officer (Screener)(TSO) Airport Fact Sheet Harrisburg International Airport (MDT)

Thank you for your interest in joining the Transportation Security Administration's Harrisburg International Airport team. If you are selected as a Transportation Security Officer (Screener)(TSO), you will play an important role in the overall mission of the Department of Homeland Security (DHS) by contributing to the daily security requirements at Harrisburg International Airport.

Given the nature of our mission at TSA, there are some unique expectations of the position for which you have applied. Specifically, you will be responsible for identifying dangerous objects in bags, cargo, and/or passengers, and preventing these objects from being transported onto aircraft. You will be required to perform various tasks such as: pat down searches of passengers of the same gender, lifting heavy baggage (weighing up to 70 pounds) and performing screening duties using various types of electronic equipment. The TSO job is stressful at times and physically demanding. You will need to stand continuously for anywhere between one (1) to four (4) hours without a break and walk up to two (2) miles during a shift. You will be required to perform the screening duties in a courteous and professional manner at all times.

We believe, however, that TSA also provides a rewarding opportunity for you to serve your country. To assist you in your consideration of employment with TSA at Harrisburg International Airport we have outlined some of those expectations and benefits for your review. It is extremely important that you consider and understand these aspects of employment before continuing in the assessment process.

If while considering the information contained on this sheet you have questions, please contact our Local Hiring POC at 717-902-1714.

Work Schedule

- Shift: Part time hours from 20 hours per week
- Shifts may include working Split Shifts
- Days Off: Will be scheduled dependent on operational needs. You will likely work weekends and holidays.
- How shifts are assigned: Operational needs. Employees do participate in an annual shift bidding process. Full time and Part time employees bid shifts and days off by seniority.
- Full time employment: After you are hired, you may submit a Full Time Request Form and when a full time shift becomes available, those with a FT request form on file will be asked in order of seniority.

Parking

- There is no cost for parking, however you will need to place a \$10.00 deposit on a temporary proximity card so that you can park in the designated employee parking lot.
- The \$10.00 is reimbursable upon return of the card when you get your Airport ID badge which will then allow you access in and out of the employee parking lot.
- Parking is provided in a secure lot near the work site.

Benefits

As a federal employee, you are eligible for benefits as a full time and part time federal employee. The Federal Employees Health Benefits (FEHB) Program has many plans to choose from and all at very reasonable rates, which can be paid from pre-tax income. In addition, to further promote employee wellness and affordable health coverage, part-time TSA Transportation Security Officers (TSOs) are able to take advantage of reduced FEHB premiums. TSA will pay the maximum government contribution allowed for health benefits under the TSA Health Benefit Incentive for Part-Time TSOs. All part-time TSOs will pay the same lower cost for federal health benefits as full-time employees. This means that TSA pays a greater portion of FEHB premium costs for part-time TSOs. If offered a position with TSA, you should make sure that you ask for, and receive, a full explanation of the benefits you are eligible for, before accepting a job offer.

Training

- Employment is contingent upon successful completion of all required training
- You will be required to attend a one and a half week of training, which may be away from your home airport.
- Upon successful completion of initial training, On-the-Job Training will commence immediately following the training week.

Uniforms

Uniforms are provided to employees by TSA. You will be measured for your new uniforms at your first orientation session. It is the responsibility of the employee to arrive to work with a clean and neat uniform and adhere to the TSA Uniform Guidelines. Employees must provide their own black shoes with non-slip soles.

Airport Information

- Hours of operation: varies due to the flight schedule
- Category II
- Work Conditions: Checked baggage is located in the basement of the terminal.

Hourly Rate

Approximate hourly rate is currently \$13.96 an hour, which includes locality pay.